



Milton H. Siegele, Jr.
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Side Letter No. 2

Mr. Rick Gibbons
BLET General Chairman

Mr. Austin Morrison
BLET General Chairman

Mr. Pat Williams
BLET General Chairman

Mr. Matt Wilson
BLET General Chairman

Gentlemen:

During our discussions giving rise to the agreement signed this date, the parties agreed that certain items such as offsets of extra board guarantees, pool guarantees, and protective benefits due to the additional required time off in accordance with RSIA would be covered by the savings clause(s) found in Attachment A, Section 6 and Attachment B, Section 7.

Sincerely,

I Agree:

BLET General Chairman

BLET General Chairman

BLET General Chairman

BLET General Chairman